



External Vacancy Announcement

Vacancy No: VA/FPA/SOM/06-1/2018
Type of Contract: **Individual Consultant – Youth in Peacebuilding and Governance – Somalia**
To Support in Empowering Young People to ensure their meaningful and inclusive participation in peacebuilding and governance processes

Duty Station: **Nairobi**
Duration: **Three Months**
Date of Issue: **07 June 2018**
Closing Date: **20 June 2018**
Organizational Unit: **UNFPA Somalia Country Office**

1. Background

Somalia is a country of young people. Around 70 percent of the population are estimated to be under 30 years of age. Somali youth are a positive force with a strong chance to advance peace and socio-economic transformation. But it takes working with young people, empowering and engaging them in peacebuilding processes to achieve lasting peace and stability.

According to a survey conducted for the Somalia Human Development Report basic issues like the lack of proper care and guidance, lack of outlets to express aspiration and need, lack of quality education and employable skills, unemployment, the high cost of living, lack of self-esteem, limited space to participate in decision-making, inadequate recreational facilities, governance and weak economic support systems are all fomenting youth agitation.

Youth should be given opportunities to nurture the four elements that are essential for their development to ensure their meaningful and inclusive in peacebuilding and development processes. The four elements which are known as the “Four Cs” include:

- **Connection** (communication skills, *positive relationships with caring adults, peers and their community*);
- **Competence** (quality education, *problem-solving skills and vocational skills*);
- **Confidence** (*sense of self-worth, ability to make a difference by making choices and taking initiatives*);
- **Character** (*responsibility and accountability, self-control and resilience*).
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Thus, it is imperative to look at and invest in youth as “whole persons” on the way to adulthood, which requires holistic and integrated programmes, paying close attention to both the context in which young people live and to the relevant standards and principles.

Holistic and multisectoral endeavors should acknowledge various challenges currently faced by boys and girls, urban and rural youth, IDPs and non-displaced and returning refugees and diaspora youth and those who grew up in the country.

2. Development Objective

The overall development objective is to scale up the ongoing interventions aimed at ensuring meaningful and inclusive participation of young people in peacebuilding and developmental processes in Somalia.

3. 1 Immediate objectives

- Develop a roadmap and a toolkit for ensuring meaningful and inclusive participation of young people in peacebuilding and governance processes;
- Develop and implement an all-inclusive capacity building and empowerment training for young people which takes into account the “Four Cs” and ensures communication for impact. This should be carried out using the *public narrative* approach to connect Somalia youth to a broader set of stories inspiring positive actions and enabling them to articulate the stories.

3.2 Deliverables

Specific deliverables are:

A roadmap and a toolkit developed and validated	July – August 2018
Capacity building and empowerment training for young people in place	August 2018
Workshop to validate the roadmap, toolkit, and the capacity building and empowerment training conducted	September 2018
Final report including toolkit, roadmap, workshop summary, and recommendations	September 2018

4. Activities:

Preparation and Inception

- Preliminary communication to clarify terms of reference;
- Delivery of a short inception report detailing consultants’ understanding of the work required, the proposed approach to work, analysis approaches, and timeframes for product delivery.

Desk Review

- Desk review of country documents including reports, assessments, and country programmes.

Consultations with stakeholders, national counterparts and UNFPA

- The consultant will hold five days of meetings and interviews with stakeholders, national counterparts, and UNFPA will provide relevant documents outlining issues of young people concern, supporting and constraining factors.

Roadmap and Toolkit Preparation

- During the draft Roadmap and Toolkit preparation stage the consultant may conduct additional electronic information collection with those who have been interviewed.

Capacity-Building and Empowerment Training

- The training will bring together young people from several locations. The consultant will need to prepare and deliver the contents of the training and to lead the training itself.

Review and Validation Process

- Conduct a validation workshop with key stakeholders and national counterparts;
- The consultant will incorporate comments from stakeholders and national counterparts;
- The consultant will submit a complete, copy-edited and cleanly formatted roadmap and toolkit, as well as a summary of workshop results.

Finalization Process

- The consultant will incorporate comments from stakeholders and national counterparts;
- The consultant will submit a complete, copy-edited and cleanly formatted final report, including roadmap, toolkit, summary of workshop results and recommendations.

5. Qualifications

The consultant must offer the following demonstrated experience, knowledge and competencies, and will be required to have in-depth knowledge of youth and peace-building issues:

- Significant knowledge and experience of youth programming, capacity building and communication;
- Good knowledge of national programmes, principles of peace and state building, and awareness of the role of UN and civil society partners;
- Excellent consultation and involvement skills;
- Recent experience with youth empowerment and participation programmes;
- Sound understanding of the Human Rights Based Approach;
- Considerable experience working on youth issues in fragile contexts;
- Facilitation skills and skills in involvement of diverse and inter-disciplinary stakeholders
- Strong communication and facilitation skills;
- Language skills in English, and preferably Somali;
- Excellent analytical and communication skills;
- Excellent writing and technical skills;
- Demonstrated ability to design and deliver holistic capacity building programmes;
- Advanced degree in social sciences and/or international development.

Language requirements:

Fluency in oral and written English is required as well as excellent writing skills. Fluency in Somali or Arabic is desirable.

6. Payment terms

20% upon signature of the contract
20% upon submission and approval of Inception Report
20% Upon completion of Validation Workshop
40% Upon submission of Final Report

Duty travel carried out during the assignment will be approved and paid by UNFPA as per standard UN practices.

7. Timeline

This assignment is for 45 working days within a period of 3 months.

Applications with an updated CV and P-11

http://www.na.undp.org/content/dam/namibia/images/UNDP%20P11_Personal_history_form.Ne.w.docx marked: **“VA/FPA/SOM/06-1/2018 – Local Consultant: Youth in Peacebuilding and Governance – Somalia”** in the subject line of the e-mail should be forwarded to the following email address: recruit.unfpasom@unfpa.org.

Somali women are strongly encouraged to apply this vacancy announcement by submitting email applications only.

UNFPA will only be able to respond to those applications in which there is further interest.